**Dennis J. Eichelbaum**

**VITA**

Among Mr. Eichelbaum’s greatest accolades and achievements is the fact that his peers through Martindale Hubbell rating system have given him an AV rating, representing the highest rating a lawyer can receive.

**Education**

Juris Doctorate: Northern Illinois University

College of Law 1986

Bachelor of Arts: Political Science Major Northern Illinois University

History Minor 1983

**Professional Experience**

**Managing Shareholder**, Eichelbaum Wardell Hansen Powell & Muñoz, P.C.2019-present

**Managing Shareholder**, Eichelbaum Wardell Hansen Powell & Mehl, P.C. 2012-2019

**Managing Shareholder**, Schwartz & Eichelbaum, Wardell Mehl and Hansen, P.C. 2007-2011

**Managing Shareholder**, Schwartz & Eichelbaum, P.C. 2001-2007

**Senior Shareholder**, Schwartz & Eichelbaum, P.C. 1986- 2001

Courts: U.S. Supreme Court (1990)

U.S. Court of Appeals, Fifth Circuit (1989)

U.S. District Court, Western District (1989)

U.S. District Court, Northern District (1989)

U.S. District Court, Eastern District (1989)

U.S. District Court, Southern District (1997)

Texas Supreme Court (1986)

Selected Cases:

1. *Arlington Indep. Sch. Dist., et al., v. Justin Williams, et al.*, No. 02-23-00142-CV, 2023 WL 8643040 (Tex. App.—Fort Worth Dec. 14, 2023, no pet. h.)
2. *Caddo Mills Indep. Sch. Dist. v. Sumrow*, No. 03-22-00083-CV, 2023 WL 4475650 (Tex. App.—Austin July 12, 2023, no pet. h.)
3. *Mission Consol. Indep. Sch. Dist. v. Garcia,* No. 13-22-00191-CV, 2022 WL 17492275 (Tex. App.—Corpus Christi–Edinburg Dec. 8, 2022, no pet.)
4. *T. F. v. Greenwood ISD*, No. 7:20-CV-215-ADA, 2022 WL 17477597 (W.D. Tex. Dec. 5, 2022)
5. *In re Paris Indep. Sch. Dist*., No. 06-21-00103-CV, 2021 WL 5140152 (Tex. App.—Texarkana Nov. 5, 2021, no pet.)
6. *In re Paris Indep. Sch. Dist*., No. 06-21-00081-CV, 2021 WL 4848638 (Tex. App.—Texarkana Oct. 19, 2021, no pet.)
7. *McMurry v. Midland Indep. Sch. Dist*., No. MO:20-CV-00242-DC, 2021 WL 4354615 (W.D. Tex. Sept. 3, 2021), *aff'd sub nom. McMurry v. Brunner*, No. 21-50888, 2022 WL 17493708 (5th Cir. Dec. 7, 2022)
8. *Gonzales v. Mathis Indep. Sch. Dist*., No. 2:18-CV-43, 2021 WL 148947 (S.D. Tex. Jan. 15, 2021)
9. *Garza v. Arlington Indep. Sch. Dist*., 832 Fed. Appx. 331 (5th Cir. 2020)
10. *Kilgore ISD v. Anderson*, No. 12-20-00133-CV, 2020 WL 7635966 (Tex. App.—Tyler Dec. 22, 2020, no pet.)
11. *Wright v. Arlington Indep. Sch. Dist*., 834 Fed. Appx. 897 (5th Cir. 2020)
12. *Gonzales v. Mathis Indep. Sch. Dist*., 978 F.3d 291 (5th Cir. 2020)
13. *Garza v. Arlington Indep. Sch. Dist*., No. 4:18-CV-00829-P, 2020 WL 2812860 (N.D. Tex. May 29, 2020), aff'd, 832 Fed. Appx. 331 (5th Cir. 2020)
14. *Wright v. Arlington Indep. Sch. Dist*., No. 4:19-CV-00278-P, 2019 WL 6311163 (N.D. Tex. Nov. 25, 2019), aff'd, 834 Fed. Appx. 897 (5th Cir. 2020)
15. *Harvey v. Carthage Indep. Sch. Dist*., No. 19-40290, 2019 WL 4874779 (5th Cir. Aug. 28, 2019)
16. *Davis v. Moody Indep. Sch. Dist*., No. 6:18-CV-00121-ADA, 2019 WL 13253405 (W.D. Tex. Apr. 17, 2019)
17. *Boggs v. Krum Indep. Sch. Dist*., 376 F. Supp. 3d 714 (E.D. Tex. 2019)
18. *Harvey v. Carthage ISD*, No. 2:18-CV-00164-JRG, 2019 WL 1083782 (E.D. Tex. Mar. 7, 2019)
19. *Kilgore Indep. Sch. Dist. v. Axberg*, 572 S.W.3d 244 (Tex. App.—Texarkana 2019, pet. denied)
20. *Davis v. Moody Indep. Sch. Dist*., No. 6:18-CV-00121-ADA, 2018 WL 11470884 (W.D. Tex. Oct. 11, 2018)
21. *Farr v. Arlington Indep. Sch. Dist*., No. 02-17-00196-CV, 2018 WL 3468459 (Tex. App.—Fort Worth July 19, 2018, no pet.)
22. *Boggs v. Krum Indep. Sch. Dist*., No. 4:17-CV-583, 2018 WL 2463708 (E.D. Tex. June 1, 2018)
23. *Kilgore Indep. Sch. Dist. v. Axberg*, No. 06-17-00060-CV, 2017 WL 4542865 (Tex. App. Oct. 12, 2017)
24. *Brown v. Lancaster Indep. Sch. Dist.,* No. 3:16-CV-3124-M, 2017 WL 836563 (N.D. Tex. Mar. 1, 2017)
25. *Boyd v. Mount Pleasant Indep. Sch. Dist.*, No. 216CV00233JRGRSP, 2017 WL 77425, at \*1 (E.D. Tex. Jan. 9, 2017)
26. *McPherson v. Wylie*, No. 10-15-00419-CV, 2016 WL 7325461 (Tex. App. Dec. 14, 2016)
27. *Anyadike v. Vernon Coll.*, No. 7:15-CV-00157-O, 2016 WL 7839341 (N.D. Tex. June 21, 2016)
28. *Weldon v. Arlington Indep. Sch. Dist.*, No. 02-16-00053-CV, 2016 WL 921546 (Tex. App. Mar. 10, 2016)
29. *Banks v. Desoto Indep. Sch. Dist.*, No. 3:14-CV-2729-N-BN, 2015 WL 7294897 (N.D. Tex. Nov. 19, 2015)
30. *Phoung C. v. Killeen Indep. Sch. Dist*., 619 F. App'x 398 (5th Cir. 2015)
31. *Askew v. Lancaster Indep. Sch. Dist. Bd. of Trustees*, No. 3:14-CV-3203-L, 2015 WL 5311169 (N.D. Tex. Sept. 11, 2015)
32. *Puckett v. Clarksville Indep. Sch. Dist*., No. 14-41153, 2015 WL 4864517 (5th Cir. Aug. 14, 2015)
33. *Doe v. Dixon*, No. W-14-CV-457, 2015 WL 589632 (W.D. Tex. Feb. 11, 2015)
34. *Macklin v. Petrolia Consol. I.S.D.*, No. 7:14-CV-0096-O, 2014 WL 4815721 (N.D. Tex. Sept. 29, 2014)
35. *S.W. ex rel. A.W. v. Arlington Indep. Sch. Dist*., 435 S.W.3d 414 (Tex. App. 2014)
36. *Dawn G. v. Mabank Indep. Sch. Dist.*, 3:13-CV-135-L, 2014 WL 1356084 (N.D. Tex. Apr. 7, 2014)
37. *H.Y. v. Gatesville Indep. Sch. Dist.* (5th Circ. 6:12-CV-96)
38. *Newman v. Bryan*, 06-13-00063-CV, 2013 WL 5576369 (Tex. App. Oct. 9, 2013)
39. *Newman v. Bussey*, 06-13-00064-CV, 2013 WL 5576352 (Tex. App. Oct. 9, 2013)
40. *Cornish v. Lancaster Indep. Sch. Dist.*, No. CIV.A. 304CV2368G, 2005 WL 170717 (N.D. Tex. Jan. 24, 2005)
41. *Devon Enterprises, L.L.C. v. Arlington Indep. Sch. Dist.*, 541 F. App'x 439 (5th Cir. 2013)
42. *Arlington Indep. Sch. Dist. v. Wilson*, 02-13-00180-CV, 2013 WL 4506932 (Tex. App. Aug. 22, 2013)
43. *Cross Roads Indep. Sch. Dist. v. Carnes*, \_\_ S.W.3d \_\_, 12-13-00069-CV, 2013 WL 3270862 (Tex. App. June 25, 2013)
44. *Ricci v. Cleveland Indep. Sch. Dist.*, 11-CV-02957, 2012 WL 2935200 (S.D. Tex. July 17, 2012)
45. *K.G.S. v. Kemp*, 2011 WL 4624635002, N.D.Tex., October 05, 2011
46. *Marsh v. Dallas ISD*, 129 F.3d 612 (5th Cir. 1997), cert. den’d 524 U.S. 955 (1998)
47. *Woods v. Lancaster Indep. Sch. Dist.,* --- F.Supp.2d ----, 2011 WL 2669092, N.D.Tex., July 06, 2011
48. *Carter v. Gibson*, 2011 WL 115049, N.D.Tex. April 20, 2011
49. *Bonillas v. Harlandale indep. Sch. Dist*., --- F.Supp.2d ----, 2011 WL 2173620, W.D.Tex., June 02, 2011
50. *Mission Consol. Indep. Sch. Dist. v. Garcia*, 235 S.W.3d 653 (Tex. 2008), 51 Tex. Sup. Ct. J. 621.
51. *Johnson v. Waxahachie Indep. Sch. Dist*., \_\_ S.W.3d \_\_, 2010 WL 3409654, Tex.App.-Hou. (14 Dist.), August 31, 2010
52. *Guerra v. Santa Rosa Indep. Sch. Dist.,* 241 S.W.3d 594 (Tex.App.–Corpus Christi 2007, rev. denied).
53. ***Barrow v. Greenville Indep. Sch. Dist*., 480 F.3d 377 (5th Cir. 2007), cert. denied, *Barrow v. Greenville Indep. Sch. Dist*., 128 S.Ct. 255 (2007).**
54. *Waxahachie Indep. Sch. Dist. v. Johnson,* 181 S.W.3d 781 (Tex. App.–Waco 2005, rev. denied).
55. *Howze v. City of Austin*, 917 F.2d 208 (5th Cir. 1990).
56. *Tasby v. Woolery*, 869 F. Supp. 454 (N.D. Tex. 1994).
57. *Tasby v. Edwards*, No. CIV. 3:4211-H, 1992 WL 367840 (N.D. Tex., November 27, 1992).
58. *Bates v. Dallas Indep. Sch. Dist*., 952 S.W.2d 543 (Tex. App.–Dallas 1997).
59. ***Breckenridge Indep. Sch. Dist. v. Valdez*, 211 S.W.3d 402 (Tex. App.–Eastland 2006).**
60. *Moses v. Dallas Indep. Sch. Dist*., 12 S.W.3d 168,(Tex. App.–Dallas 2000).
61. ***Resendez v. Johnson*, 52 S.W.3d 689 (Tex. 2001).**
62. *Rodriguez v. Cruz*, 296 F. Supp. 2d 726 (S.D. Tex. 2003).
63. *Amaral-Whittenberg v. Alanis*, 123 S.W.3d 714 (Tex. App.–Austin 2003).
64. *Johnson v. Tims*, No. 10-05-00006-CV, 2005 WL 1531336 (Tex. App.–Waco 2005, pet. denied).
65. *In re Mabank Indep. Sch. Dist*., 165 S.W.3d 808, 199 Ed. Law Rep. 996 (Tex.App.-Tyler 2005)
66. *New Caney Indep. Sch. Dist. v. Burnham AutoCountry, Inc*., 30 S.W.3d 534 (Tex. App.–Texarkana 2000).
67. *Jones v. Dallas Indep. Sch. Dist*., No. 05-97-00532-CV, 1997 WL 222824 (Tex. App.–Dallas 1997).
68. *Doe v. Castleberry Indep. Sch. Dist.*, 31 Fed. Appx. 835 (5th Cir. 2002).
69. *Castleberry Indep. Sch. Dist. v. Doe*, 35 S.W.3d 777 (Tex. App.–Fort Worth 2001).
70. ***Doe ex rel. Doe v. Dallas Indep. Sch. Dist.*, 220 F.3d 380 (5th Cir. 2000).**
71. *Marble Falls Indep. Sch. Dist. v. Shell ex rel. Shell*, No. 03-02-00693-CV, 03-02-00652-CV, 2003 WL 1738417 (Tex. App.–Austin 2003).
72. *Aetna Life Ins. Co. v. Kaufman Indep. Sch. Dist*., No. CIV.A.3:99-CV-1085-G, 2000 WL 284194 (N.D. Tex. 2000).
73. *Barfield v. Dallas Indep. Sch. Dist*., No. 05-04-00374-CV, 2004 WL 2804861 (Tex. App.–Dallas 2004).
74. *Watson v. Dallas Indep. Sch. Dist.*, 135 S.W.3d 208 (Tex. App.-Waco 2004).
75. *Dallas Indep. Sch. Dist. v. Lee*, No. 05-01-00359-CV, 2002 WL 109626 (Tex. App.-Dallas 2002).
76. *Ugo v. Dallas Indep. Sch. Dist*., No. 11-99-00144-CV, 2000 WL 34235131 (Tex. App.–Eastland 2000).
77. *Williams v. Dallas Indep. Sch. Dist.*, No. CIV.A.3:04-CV-1386-L, 2005 WL 2317985 (N.D. Tex. 2001).
78. *Harlandale Indep. Sch. Dist. v. Rodriguez*, 121 S.W.3d 88 (Tex. App.–San Antonio 2003).
79. *Trustees of Indep. Presbyterian Church of Savannah v. Savannah Kidswear, Inc.*, 452 S.E.2d 546 (Ga. App. 1994).
80. *Johnson v. Resendez*, 993 S.W.3d 723 (Tex. App.–Dallas 1999).
81. *Barrow v. Greenville Indep. Sch. Dist.*, No. 3:00-CV-0913-D, 2005 WL 1867292 (N.D. Tex. 2005).
82. *Myers v. City of Highland Village, Tex.*, 269 F. Supp. 2d 850 (E.D. Tex. 2003).
83. *Dallas Indep. Sch. Dist. v. Powell*, 68 S.W.3d 89 (Tex. App.–Dallas 2001).
84. *Rodriguez v. Laredo Indep. Sch. Dist*., 82 F.Supp. 679 (S.D. Tex. 2000).
85. *Williamson v. Dallas Indep. Sch. Dist*., No. 11-97-00415-CV, 1999 WL 33744314 (Tex. App.–Eastland 1999).
86. *Turman v. Greenville Indep. Sch. Dist.*, No. 3:03-CV-1786-B, 2006 WL 249885 (N.D. Tex. 2006).
87. *Causby v. Groveton Indep. Sch. Dist*., No. CIV.A. 9:05CV172, 2005 WL 3359885 (E.D. Tex. 2005).
88. ***Johnson v. Dallas Indep. Sch. Dist*., 38 F.3d 198 (5th Cir. 1994).**
89. ***Leffall v. Dallas Indep. Sch. Dist*., 28 F.3d 521 (5th Cir. 1994).**
90. *Hoskins v. Kaufman Indep. Sch. Dist*., No. CIV.A 3:03-CV-0130-D, 2004 WL 1283958 (N.D. Tex. 2004).
91. ***Ward v. Theret*, No. 08-08-00143, 2009 WL 2136299 (Tex. App.–El Paso 2009, no pet.).**
92. *Marble Falls Indep. Sch. Dist. v. Scott*, 275 S.W.3d 558 (Tex. App.–Austin 2008, pet. denied).
93. *Amarel-Wittenberg v. Alanis*, 123 S.W.3d 714 (Tex. App.–Austin 2003).
94. *In re Region One ESC*, No. 13-06-681-CV, 2007 WL 842058, (Tex. App.–Corpus Christi 2007).
95. *Anyadike v. Vernon Coll*., No. 7:15-CV-00157-O, 2016 WL 107901 (N.D. Tex. Jan. 11, 2016)
96. *Avalos v. Dallas Indep. Sch. Dist.*, No. CIV.A. 3:98-CV-1337D, 1998 WL 713268 (N.D. Tex. Oct. 1, 1998)
97. *Perry v. Dallas ISD*, No. CIV.A.3:96-CV-2855D, 1998 WL 614668 (N.D. Tex. Sept. 2, 1998)
98. *Barnes v. Dallas ISD*, No. CIV.A.3:97-CV-3077-P, 1998 WL 320299 (N.D. Tex. June 11, 1998)
99. ***Jett v. Dallas Indep. Sch. Dist*., 491 U.S. 701, 109 S. Ct. 2702, 105 L. Ed. 2d 598 (1989)**
100. ***Jett v. Dallas Indep. Sch. Dist*., 7 F.3d 1241 (5th Cir. 1993)**

Select Commissioner

of Education Decisions:

* + - 1. Allana Finlay v. Maypearl ISD, Docket No. 074-R1-06-2014
      2. Pamela Jefferson v. Arlington ISD, Docket No. 059-R1-07-2016
      3. Mary Hernandez v. Arlington ISD, Docket No. 024-R1-12-2019
      4. Charles Sumrow v. Caddo Mills ISD, Docket No. Docket No. 029-R3-05-2019
      5. Juan Carpio v. Arlington ISD, Docket No. 026-R1-04-2016
      6. Alvin Brossette v. Wilmer Hutchins ISD, Docket No. 190-R2-782
      7. Antonio Finocchi v. Dallas ISD, Docket No. 295-R2-693
      8. Bill Henson v. Killeen ISD, Docket No. 019-R10-1207
      9. Carlos Guerra v. Santa Rosa ISD, Docket No. 072-R2-0806
      10. Carolyn Hasselback v. Dallas ISD, Docket No. 023-R3-993
      11. Charles Patton v. Dallas ISD, Docket No. 093-R2-1192
      12. Charles Sheppard v. Dallas ISD, Docket No. 052-R2-0511
      13. Classroom Teachers of Dallas v. Dallas ISD, Docket No. 171-R8-292
      14. Clint Lowery v. Brookesmith ISD, Docket No. 054-R1-0509
      15. David Holland v. Dallas ISD, Docket No. 473-R2-795
      16. Donald Washington v. Dallas ISD, Docket No. 033-R2-1097
      17. Donna Amaral-Whittenberg v. Castleberry ISD, Docket No. 003-R10-901
      18. Eleanor Anderson v. Dallas ISD, Docket No. 136-R3-397
      19. Erwin Peter Mendez v. Dallas ISD, Docket No. 097-R10-197
      20. Gary Lambert v. Dallas ISD, Docket No. 100-R2-188
      21. Graciela Cortez v. Dallas ISD, Docket No. 056-R2-1297
      22. Harlene McKnight v. Dallas ISD, Docket No. 157-R2-497
      23. Ida McClinton v. Dallas ISD, Docket No. 061-R3-196
      24. Imelda T. Rodriguez v. Laredo ISD, Docket No. 135-R3-399
      25. Jean Smith v. Dallas ISD, Docket No. 067-R1-1094
      26. Jennifer Hargrave v. Castleberry ISD, Docket No. 013-R10-1004
      27. Jo Ann White v. Dallas ISD, Docket No. 446-R8-791
      28. Joel Lawson v. New Caney ISD, Docket No. 201-R1-890
      29. John Pearson v. Archer City ISD, Docket No. 035-R2-0210
      30. Joyce Pfeuffer v. Dallas ISD, Docket No. 149-R10-590
      31. Juanita Vasquez v. Dallas ISD, Docket No. 095-R3-188
      32. Judith Lopez v. Dallas ISD, Docket No. 187-R2-896
      33. Julia Arredondo v. Dallas ISD, Docket No. 033-R3-1088
      34. Marlene Parker v. New Caney ISD, Docket No. 354-R1-794
      35. Martha Neal v. Dallas ISD, Docket No. 189-R3-394
      36. Mary Hernandez v. Arlington ISD, Docket No. 024-R1-12-2019
      37. Mary Lou Tyler v. Wilmer-Hutchins ISD, Docket No. 230-R1-897
      38. Milton Cole v. Dallas ISD, Docket No. 102-R1-0811
      39. Ora Lee Watson v. Dallas ISD, Docket No. 042-R10-1097
      40. T.E.A. v. Sandra Francis, Docket No. 206-TTC-790
      41. Oscar Galindo v. Premont ISD, Docket No. 173-R1-699
      42. Phyllis Nairn v. Killeen ISD, Docket No. 039-R1-0408
      43. Premont ISD V. Guerra, Docket No. 042-LH-1202
      44. Parents v. Priddy ISD, Docket No. 063-R1-0312
      45. Ramiro Villegas v. Rio Grande Cir. CISD, Docket No. 011-R2-997
      46. Rebecca Vestal v. Dallas ISD, Docket No. 272-R2-495
      47. Rhonda Brown v. Killeen ISD, Docket No. 051-R1-051 1
      48. Roy Burton v. Killeen ISD, Docket No. 053-R2-0511
      49. Roy Mosley v. New Caney ISD, Docket No. 085-R2-1293
      50. Sherrell Lynn Mundy v. Dallas ISD, Docket No. 025-R2-994
      51. Student, b/n/f Parents v. Killeen ISD, Docket No. 247-SE-0510
      52. Thornton Keel v. Marble Falls ISD, Docket No. 053-R6-0506
      53. Verlene Houston v. Dallas ISD, Docket No. 223-R8-392
      54. Wilfred Bates v. Dallas ISD, Docket No. 058-R3-1289
      55. William Harris v. Royse City ISD, Docket No. 057-R1-0506

Major Clients: Over one hundred and fifty school districts throughout TX

Regional Education Service Centers, Regions 1, 9, 14, 16 and 18

Arlington ISD

Misc. Adjunct Professor 1993-2008

Texas Women's University

(Graduate Course: Texas School Law)

Member of College of State Bar 1995-2008

of Texas

School Law Section of State Bar 1990-present

Texas Council of School Attorneys 1996-present

Member of Dallas and Collin County Bar Associations

American Bar Association Member

Defense Research Institute Member

**Articles Published** TEXASISD.com (periodic monthly article) 2004-present

*Transgender: A Fast Evolving Legal Drama*

Texas Study of Secondary Education Fall/2016

*Texas Public Information Act*

ASRC Bulletin (TASA Bulletin) Jan/Feb 1998

*The Texas Public Information Act: Friend or Foe?* ASRC Bulletin (TASA Bulletin) Sept/Oct 1996 *To Tape or Not to Tape, That is the Question*

The Administrator, D.S.A.A. Nov/Dec 1995

*Steps to Control Your School Building, and Your Sanity*

The Administrator, D.S.A.A. May 1995

*Sexual Harassment*

The Texas Secretary, Vol XLV No. 3 Spring 1995

*School Safety: Is There a Duty to Protect Students from Each Other?*TASA Bulletin Jan/Feb 1995*We Call it ‘Puppy Love’, They Call it ‘A Lawsuit’*

TASA Bulletin July/Aug 1994

*Sexual Harassment by Students: What's a Principal to Do?*

TASA Bulletin Mar/Apr. 1994

*Special Ed: Mainstreaming, Homecoming and Inclusion* TASA Bulletin Nov/Dec. 1993 *Divorce: A Legal Synopsis for Administrators*

TASA Bulletin July/Aug. 1993

*The Family Leave Act*

TASA Bulletin May/June 1993

*Religion in Schools*,

TASA Bulletin Aug./Sept. 1992

*The New Civil Rights Act*,

TASA Bulletin May/June 1992

*The Americans With Disabilities Act: A Tough Act to Follow,*

*Part I & II,* TASA Bulletin May/June, July/Aug. 1992

*Sexual Harassment in Schools, Part I & II* TASA Bulletin Jan./Feb., March/Apr. 1992

*The Friendly Machiavellian:*  *Ten Easy Steps to Win Grievances*,

T.E.P.S.A. Journal December 1991

*District Dress Codes for Students,*  TASA Bulletin Nov./Dec. 1990 *Grievance Policies - Is the Simplest Always the Best?*

TASA Bulletin Aug./Sept. 1990

**Misc. Published** Video: *Preventing Sexual Harassment in the Educational Environment,*

(wrote, narrated, co-produced) Copyright 1992

(wrote, narrated, co-produced) Copyright 2005

**National/Statewide Lectures and Workshops**

2016 TASSP – Legal Digest Conference

(“Employee Rights Under the First Amendment”)

2015 TASSP – Legal Digest Conference

(“Update on Student Use of Social Media & What Courts are Saying About Off-Campus Speech”)

Texas Schools Public Relations Association Annual Conference

(“Schools and Social Media”) (February 26, 2015)

T.A.S.P.A. (Tex. Assoc. of School Personnel Administrators)

Ask the Attorney; 30 in 60

2014 T.A.S.P.A. (Tex. Assoc. of School Personnel Administrators)

Ask the Attorney; 30 in 60

2013 T.A.S.A./T.A.S.B. Annual Convention

(“30 Legal Tips in 60 Minutes”) with Cheryl Mehl

T.A.S.P.A. – (Tex. Assoc. of School Personnel Administrators)

(“Pop Flies and Foul Balls – Personnel for Rookies”) (July 2013)

T.A.S.B. Risk Management Conference

(“Legal Liability Watch”) (April 22, 2013)

2012 T.A.S.B. Risk Management Conference

(“Social Media”) (April 16, 2012)

T.A.S.P.A. – (Tex. Assoc. of School Personnel Administrators)

(“Legal Update”) (July 2012)

T.A.S.P.A. – (Tex. Assoc. of School Personnel Administrators)

(“Social Media”) (July 2012)

2011 Texas Council of School Attorneys CLE

(“RIF Roundtable”) (October 2, 2011)

Texas Schools Public Relations Association Annual Conference

(“Wagging the Dog: Dealing with the Media”) (February 17, 2011)

2010 University of Texas School Law Conference

(“First and Fourth Amendment Update”) (February 18, 2010)

T.A.S.B. Midwinter Convention

(“Dealing with the Media”) (January 26, 2010)

T.A.S.P.A. – (Tex. Assoc. of School Personnel Administrators)

(“Documenting to Win: Top Ten Tips”)

2009 T.A.S.B./T.A.S.A. Annual Convention

(“Dealing with the Media”)

T.A.S.P.A. – (Tex. Assoc. of School Personnel Administrators)

(“Contracts: Making Him an Offer He Can’t Refuse”)

2008 T.A.S.B./T.A.S.A. Annual Convention

(“RVAA Update”)

T.A.S.P.A. – (Tex. Assoc. of School Personnel Administrators)

(“The Whistleblower Act”)

2007 T.A.S.P.A. – (Tex. Assoc. of School Personnel Administrators)

(“Investigations”)

T.A.S.B./T.A.S.A. Annual Convention

(“Cyberbullying”)

2006 T.A.C.S.

(“Legal Update”)

T.A.S.P.A. – (Tex. Assoc. of School Personnel Administrators)

(“Documentation”)

T.A.S.B.

(Panel Discussion on Superintendent’s Contracts)

T.A.S.B./T.A.S.A. Annual Convention

(“Corporal Punishment and Other Liability Issues”)

Texas Schools Public Relations Association Annual Conference

(“FERPA: Avoiding Violating Students’ Federal Rights When Dealing with the Media”)

University of North Texas – School Law Conference

(“Liability”)

2005 Texas Schools Public Relations Association Annual Conference

(“FERPA: Avoiding Violating Students’ Federal Rights When Dealing with the Media”)

2004 T.A.S.B./T.A.S.A. Annual Convention

(“**Controlling and Spinning Media Coverage for Your District”)**

2003 T.A.S.B./T.A.S.A. Annual Convention

(“Liability for School Administrators”)

1. National Business Institute

(“Hot Topics in School Law”)

Lorman Education Services

(“Hot Topics in School Law”)

T.A.S.B./T.A.S.A. Annual Convention

("Student to Student Sexual Harassment")

1998 National Business Institute

(“Hot Topics in School Law”) Texas Christian University ("School Law" - Guest Lecturer)

1997 Lorman Education Services

(“Hot Topics in School Law”) National Business Institute (“Hot Topics in School Law”)

1996 48th Annual Superintendent’s Workshop for Educational LeadersUniversity of Texas/TASA/TEA

(“School Violence: How to Minimize Your District’s Liability”)

1. 47th Annual Superintendent’s Workshop for Educational Leaders

University of Texas/TASA/TEA

(“Search and Seizure: Drugs, Weapons, and Money”)

T.A.S.B./T.A.S.A. Annual Convention

("Preventing Sexual Harassment") (In-Depth Session)T.A.S.B./T.A.S.A. Annual Convention

("Search and Seizure: Drugs, Weapons and Money”)

East Texas State University

School Safety Conference Commerce, TX

(“Practical Aspects of Search and Seizure: Recent Case Law and Legal Implications”)

T.A.S.A. Spring Conference for Administrators

(“School Violence: How to Minimize Your District’s Liability”)

1. National Organization Legal Problems in Education

40th Annual Convention San Diego, CA

(“Teaching School Law: Exploring Alternatives”)

T.A.S.B./T.A.S.A. Annual Convention

("Preventing Sexual Harassment")

1993 American Association of School Administrators 125th Annual Convention Orlando, FL

("Preventing Sexual Harassment")

State Bar of Texas 7th Annual School Law Section Conference ("Conflict of Interest")

T.A.S.B./T.A.S.A. Annual Convention ("Preventing Sexual Harassment") Texas Educational Secretaries Association Summer Work Conference

("Preventing Sexual Harassment")

1992 Texas A&M University

Principals' Center Academy

("Preventive Law - Grievances")

T.A.S.B./T.A.S.A. Annual Convention ("Preventing Sexual Harassment") T.A.S.B./T.A.S.A. Annual Convention ("The Americans With Disabilities Act")

Texas Christian University

("School Law" - Guest Lecturer)

1991 National Coalition for Sexual Equality

and Education Conference ("Preventing Sexual Harassment")

# San Antonio, TX

Texas A&M University

Principals' Center Academy ("Preventive Law - Grievances")

T.A.S.B./T.A.S.A. Annual Convention ("Preventing Sexual Harassment")

1990 National Coalition for Sexual Equality

and Education Conference

("Preventing Sexual Harassment")

# Park Cities, UT

T.A.S.B./T.A.S.A. Annual Convention ("Preventing Sexual Harassment") Texas A&M University Principals' Center Academy ("Preventive Law - Grievances")

Texas Education Agency

Office Educ. Professional Improvement Conference

("Preventing Sexual Harassment")

1987-present Various Workshops and Lectures throughout Texas at regional Education Service Centers, for the Texas Association of Mid-Size Schools, and local school districts on topics including Preventing Sexual Harassment, How to be an Effective Trustee, Preventing Bullying, Social Media, Robert’s Rules of Order, the Texas Open Meetings Act, the Texas Public Information Act, School Violence, Search and Seizure, the First Amendment, How to Handle Grievances, Due Process, Documenting to Win, Avoiding Litigation in Hiring and Termination Practices, School Law for School Secretaries, School Law for Librarians, Assistant Principals Legal Boot Camp, as well as other requested topics.

**Awards, Honors, Etc.**

Martindale Hubbell Law Directory **AV** Rating 2004-present

Outstanding Young Alumni Northern Illinois University College of Law 1992

Who's Who in Attorneys 1989, 1990

Life Member of National Registry of Who’s Who 2000

Dean's List Northern Illinois University College of Law